When Do You Transfer Management Skills for the Operation?

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Sustainable Ag & Horticulture
Agriculture & Horticulture
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Well, it depends…

Begin with some questions

What are everyone's goals and objectives for the future of the operation?

For themselves and their families?

What skills do the founding generation currently bring the operation?

What new skills can the incoming generation contribute to the operation?

What skill-gaps might be filled through additional training or how might new skills be obtained?

Obtaining new skills

Working off the operation
College degree
Other special training?

Skills Review

What roles might other family members take-on that could lead to further buying into the transition plan?

What is the retirement plan for the founding generation?

A little at a time…

Encourage family members to take on small roles in the operation

A little at time…

Allow next generation to price cattle or crops , then discuss and compare to other options

Mentoring

Next generation

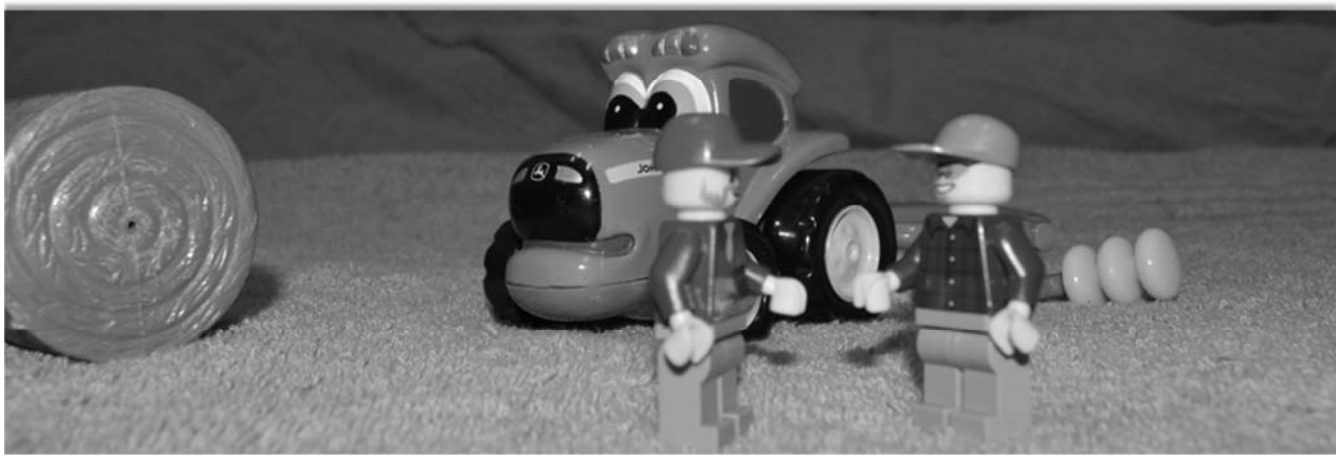
- Accept criticism
- Learn from mistakes
- Consider new methods/ideas

Founding generation

- Give advice
- Allow next generation to make mistakes; *and learn from their mistakes*

For help on this, go to our module on "Mentoring the next generation", at AgLegacy.org

It's often said, "It's not what you know, but who you know."



USDA NRCS

Trying to convey the ability to make decisions

- Newsletter
- Learning
- Materials
- Modules
- External Links

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Helping Wyoming agriculture nurture its legacy. . .

Questions?

Ag Legacy
AGLEGACY.ORG
CREATING A LEGACY FOR AGRICULTURE AND ITS FUTURE